

**BRISLEY PARISH COUNCIL
RETENTION AND DISPOSAL POLICY**

APPENDIX A

List of Documents for Retention or Disposal

Document	Minimum Retention Period	Reason	Location Retained (Clerks office unless otherwise shown) (NRO = Norfolk Records Office)	Disposal
Minutes Including Committees and Annual Parish Meetings	Indefinite	Archive	NRO	Original signed paper copies of Council minutes of meetings must be kept indefinitely in safe storage. At regular intervals of not more than 5 years they must be archived and deposited with the Higher Authority
Agendas	1 year	Management		Bin
Acceptance of Office Forms	Term of office plus 4 years.	Management		Confidential waste
Register of members interests	Term of office plus 4 years.	Management		Confidential waste
Accident/incident reports	20 years	Potential claims		Confidential waste
Scales of fees and charges	6 years	Management		Bin
Receipt and payment accounts	Indefinite	Archive	NRO	N/A
Receipt books of all kinds	6 years	VAT		Bin
Bank statements including deposit/savings accounts	6 years	Audit		Confidential waste
Bank paying-in books	6 years	Audit		Confidential waste
Cheque book stubs	6 years	Audit		Confidential waste

Quotations and tenders	6 years	Limitation Act 1980 (as amended)		Confidential waste A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Paid invoices	6 years	VAT		Confidential waste
Paid cheques	6 years	Limitation Act 1980 (as amended)		Confidential waste
VAT records	6 years generally but 20 years for VAT on rents	VAT		Confidential waste
Audit Submissions and Reports	6 years	Audit		Confidential waste
Timesheets	Last completed audit year 3 years	Audit (requirement) Personal injury (best practice)		Bin
Wages books/payroll	12 years	Superannuation		Confidential waste
Insurance policies	Indefinite	Management	NRO	N/A
Certificates for insurance against liability for employees	40 years from date on which insurance commenced or was renewed	The Employers' Liability (Compulsory Insurance) Regulations 1998 (SI 2753) Management		Bin
Play Area equipment inspection reports	21 years	Potential claims		Bin
Investments	Indefinite	Audit, Management	NRO	N/A
Title deeds, leases, agreements, contracts	Indefinite	Audit, Management	Spire Solicitors (was Hood, Vores & Allwood)	N/A
Surveys of Parish Facilities	Indefinite	Archive	NRO	N/A

Information from other bodies e.g. circulars from county associations, NALC, principal authorities	Retained for as long as it is useful and relevant			Bin
Local/historical information including photographs and programmes of events arranged by the Parish Council and Parish Council newsletters.	Indefinite – to be securely kept for benefit of the Parish	Councils may acquire records of local interest and accept gifts or records of general and local interest in order to promote the use for such records (defined as materials in written or other form setting out facts or events or otherwise recording information).	NRO	N/A
Magazines and journals	Retain for as long as they are useful and relevant.			Bin
<p>The Legal Deposit Libraries Act 2003 (the 2003 Act) requires a local council which after 1st February 2004 has published works in print (this includes a pamphlet, magazine or newspaper, a map, plan, chart or table) to deliver, at its own expense, a copy of them to the British Library Board (which manages and controls the British Library). Printed works as defined by the 2003 Act published by a local council therefore constitute materials which the British Library holds. Bin if applicable.</p>				

Record-keeping				
<p>To ensure records are easily accessible it is necessary to comply with the following:</p> <ul style="list-style-type: none"> • A list of files stored in cabinets will be kept • Electronic files will be saved using relevant file names 	<p>The electronic files will be backed up periodically on a portable hard drive and also in a cloud-based programme.</p>	<p>Management</p>		<p>Documentation no longer required will be disposed of, ensuring any confidential documents are destroyed as confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.</p>
<p>General correspondence</p>	<p>Unless it relates to specific categories outlined in the policy, correspondence, both paper and electronic, should be kept. Records should be kept for as long as they are needed for reference or accountability purposes, to comply with regulatory requirements or to protect legal and other rights and interests.</p>	<p>Management</p>		<p>Bin (shred confidential waste) A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.</p>

Correspondence relating to staff	<p>If related to Audit, see relevant sections above. Should be kept securely and personal data in relation to staff should not be kept for longer than is necessary for the purpose it was held. Likely time limits for tribunal claims between 3–6 months Recommend this period be for 3 years</p>	<p>After an employment relationship has ended, a council may need to retain and access staff records for former staff for the purpose of giving references, payment of tax, national insurance contributions and pensions, and in respect of any related legal claims made against the council.</p>		<p>Confidential waste A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.</p>
Documents relating to staff applications (unsuccessful applicants)	<p>Until appointment confirmed.</p>			<p>Confidential waste</p>

Documents from legal matters, negligence and other torts

Most legal proceedings are governed by the Limitation Act 1980 (as amended). The 1980 Act provides that legal claims may not be commenced after a specified period. Where the limitation periods are longer than other periods specified the documentation should be kept for the longer period specified. Some types of legal proceedings may fall within two or more categories.

If in doubt, keep for the longest of the three limitation periods.

Negligence	6 years			Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Defamation	1 year			Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Contract	6 years			Confidential waste. A list will be kept of those documents disposed of to meet the requirements of the GDPR regulations.
Leases	12 years			Confidential waste.
Sums recoverable by statute	6 years			Confidential waste.
Personal injury	3 years			Confidential waste.
To recover land	12 years			Confidential waste.
Rent	6 years			Confidential waste.
Breach of trust	None			Confidential waste.
Trust deeds	Indefinite			N/A

For Allotments				
Register and plans	Indefinite	Audit, Management	NRO	N/A
Minutes	Indefinite	Audit, Management	NRO	N/A
Legal papers	Indefinite	Audit, Management	NRO	N/A
Tenancy Agreements	6 years after tenancy has ceased	Management		Confidential waste
For the Common				
Documents relating to Grazing Rights Holders	6 years after holding has ceased.	Management		Confidential waste
For Burial Grounds				
<ul style="list-style-type: none"> • Register of fees collected • Register of burials • Register of purchased graves • Register/plan of grave spaces • Register of memorials • Applications for interment • Applications for right to erect memorials • Disposal certificates • Copy certificates of grant of exclusive right of burial 	Indefinite	Archives, Local Authorities Cemeteries Order 1977 (SI 204)	NRO	N/A
Townlands				
Tenancy Agreements	6 years after tenancy has ceased	Management		Confidential waste
Charity Commission Documentation	Indefinitely	Archive	Norfolk Records Office and Clerks Office.	N/A

Planning Papers				
Applications	1 year	Management		Bin
Appeals	1 year unless significant development	Management		Bin
Trees	1 year	Management		Bin
Local Development Plans	Retained whilst in force	Reference		Bin
Local Plans	Retained whilst in force	Reference		Bin
Brisley Neighbourhood Plans	Indefinite – final adopted plans	Historical purposes	Norfolk Records Office and Clerks Office.	N/A